



# Mechanics for Change

## UAL Mechanics Class and Craft

# IAM Defeats the teamsters at United Airlines

### **IAM superior contract language, Scope, Medical Benefits, Pension Plan and union democracy, led membership to victory over teamsters**

The IAM United Airlines membership overcame a numerical teamster's advantage to win representation of all Fleet Service workers at the new United Airlines. During the 6 month representational campaign, contract language comparisons and democracy were important elements in the victory over the teamsters.

#### **Continental Airlines former teamster represented union members state;**

***"The teamsters' airline division's recently negotiated Continental contract is nothing more than the company "Fly to Win" non union employee handbook with union dues and ibt logo. There is no Scope."***

The teamsters' concessionary CAL contract medical benefits and pension plan are inferior to the IAMAW negotiated UAL medical benefits and pension plan, when you compare them side by side. The teamsters' airline division failed to negotiate scope language to protect union membership jobs at Continental Airlines.

#### **Union democracy and membership control also important to Continental workers.**

Many CAL ibt union members complained about the undemocratic representation provided by the teamsters organization. The teamsters appointed business agents did not represent the workers.

***"The teamster's airline division appointed business agents were truck drivers and mechanics that were not from our membership and spent all their time trying to organize UAL Fleet Service workers."***

The teamsters union did not listen to the membership. The ibt contract allows unlimited outsourcing of union work and unlimited part time workers including the right for management to do union work.

***The teamsters lied to us and gave us false promises of a "strong" teamsters contract when they were organizing years ago instead we get the same old company handbook...good riddance to the teamsters!***

**Quote from former Continental Houston teamster member**

**Rich Johnsen IAMAW Grand Lodge Rep and United mechanic** -"Hands down the IAM United contract is superior to the ibt CAL contract in Scope, Wages, Medical and Pension Benefits. Our negotiators are our members trained and backed by the most experienced union in the aviation industry.

We have defeated the teamsters union many times in recent representational elections because we are more democratic and have the contracts and decades of experience to better represent airline workers.

***"We look forward to representing the mechanics at UAL and establishing a Mechanics Class and Craft-only District and independent Mechanics Locals across the United Airlines system. We encourage you to sign your IAMAW election card today for a better contract and union representation"***